



**New Horizons Regional Education Center  
Human Resources Department  
520 Butler Farm Road  
Hampton, Virginia 23666-1500  
757-766-1100  
Fax: 757-766-9402  
<http://www.nhrec.org>**

## **POSITION ANNOUNCEMENT**

**November 17, 2016**

**POSITION:** Teacher, Special Education  
**LOCATION:** Newport Academy  
**STARTING SALARY:** \$43,026 - \$49,826  
(Salary based on experience and education)

**PRIMARY FUNCTION:** Provides instruction to students with Emotional Disabilities or Autism, or other special needs in a setting where the emphasis is on communication and social skills, academic and functional skill instruction, and positive behavioral supports. Plans and implements daily-individualized instructional and behavioral intervention plans and effective curricula. Manages classroom setting by utilizing positive behavior supports, visual strategies and schedules, and a structured environment which supports communication, and instructional technology.

### **QUALIFICATIONS:**

- Bachelor or Master's degree in Special Education
- Qualify for a Virginia Teaching License with endorsement in ED, general curriculum, ID, or adapted curriculum
- Experience as a special education teacher is desired
- Experience working with students with Emotional Disabilities or Autism is desired

**REPORTS TO:** Special Education Coordinator

### **APPLICATION PROCEDURE:**

Interested individuals who meet the qualifications should submit the employment professional application, resume, and the names and phone numbers of three professional references to: New Horizons Regional Education Centers, Human Resources Department, 520 Butler Farm Road, Hampton, Virginia 23666.

### **CLOSING DATE:** Open Until Filled

In compliance with Executive Order 11246; Title II of the Education Amendments of 1976; Title VI of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972; Title IX Regulation Implementing Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973; and all other federal, state, school rules, laws, regulations, and policies, New Horizons Regional Education Centers shall not discriminate on the basis of sex, age, race, color, national origin, religion or disability in its education programs and activities which it operates nor provisions of employment and services. Any complaints of alleged discrimination under Title IX (sex) and Section 504 (disability) should be referred to: Human Resources Department, 520 Butler Farm Road, Hampton, VA 23666, (757) 766-1100, ext. 3377.